

ReNew Safeguarding Policy

All charities should ensure that all those who come into contact with them are safeguarded. As a result, ReNew has produced this policy to care for those people, and provide a safe environment for staff, volunteers, and others connected with our activities.

“Therefore, as God’s chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience.” Colossians 3:12

Safeguarding specifically relates to children and adults at risk. For all other concerns or complaints please see our complaints policy.

1 Children and Adults at Risk

ReNew does not work directly with children or adults at risk.

ReNew may occasionally come into contact with children who are under the supervision of their parents or guardians whilst attending one of our events. No one should have unsupervised contact with children in connection with the activities of ReNew. No personal data of children is stored by ReNew without the express consent of their parents or guardians.

ReNew does not knowingly come into contact with adults at risk.

Because of this, Trustees, Planning Team, Regional Leaders, and staff are not required to have a DBS certificate for their roles or work with ReNew. Many of the them may already have DBS certificates from their work with other organisations, however ReNew cannot, and does not, rely on these.

2 Reporting

ReNew takes seriously the responsibility of caring for those who are connected with this charity. Therefore, if a case of abuse or another serious incident is reported, we will follow the guidance given by the Charity Commission to report to the police if the incident or concern involves criminal behaviour, and where necessary also referring to social services and reporting to other agencies. In case of a serious incident, a report will also be made to the Charity Commission.

(<https://www.gov.uk/guidance/safeguarding-duties-for-charity-trustees>)

If a matter of safeguarding related to the charity’s work occurs, it should be reported to one of the safeguarding officers. These are:

Alice Elfick, Safeguarding Trustee, (safeguarding@renewconference.org.uk)

You can also contact your local authority safeguarding team or, if there is an immediate risk or danger, dial 999.

This Safeguarding Policy should be taken alongside other relevant ReNew policies including the Code of Practice for Trustees and Other Officers, the Social Media Policy, and the Complaints Policy. All these policies are available at: <https://www.renewconference.org.uk/policies/>

Policies are agreed by the ReNew Trustees and are reviewed every three years.

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Reviewed by Trustees on 11th November 2024